STATES STATES SOLUTION OF STATES

UNITED STATES GENERAL ACCOUNTING OFFICE REGIONAL OFFICE

ROOM 7054, FEDERAL BUILDING 300 NORTH LOS ANGELES STREET LOS ANGELES, CALIFORNIA 90012



MAR 4 1971

1935-212 Shift Pali Br.

Rear Admiral H. J. P. Foley, Jr. Communiting Officer Naval Supply Center San Diego, Callfornia 92132

Dear Admiral Voleys

the have completed our mult of civilian pay enthers at the Neval Supply Center, San Biogo, California. Our mult included a review of personnel actions prepared by the Consolidated Civilian Fersonnel Office which has responsibility for processing such actions for 4,500 of the 6,400 personnel included in payrolls at the Neval Supply Center. A render sample of 100 employees was colected for review, with particular attention being given to those accounts with permanent pay changes during the period December 28, 1909, to December 26, 1970.

We found that the selected transactions were generally hardled in a satisfactory manner. The procedures and controls over withing grade increases, conversion to the Coordinated Federal Wage System, severance payments, and the retranctive payments resulting from the Federal Employees Salary Act of 1970 were adequate. The reviews of civilian pay completed by the Flamming and Comptroller Department during 1970 appeared to provide adequate coverage of the havel Supply Conter's payroll and personnel functions.

We noted the following matters which were discussed with numbers of your staff at the conclusion of the sudit.

- 1. Two employees were underpaid a total of \$29.60 as a result of adecalculating the waiting period for within-grade increases. Corrective personal actions were processed in each case.
- 2. The internal raviow of civilian pay by the Naval Rapply Center did not include a raviow of personnal actions processed by the Consoli-Cated Civilian Personnal Office because that office is not under the



1

Commond of the Neval Reply Decree. Instructions received from the Neval Supply Systems Command, however, provide that an activity interfaced with another about incorp, to the best of its ability and with due respect for command preregatives, that all timeleosping, payrell and related activities are adequately controlled. These instructions suggest and encourage coordination of an activity's annual review with activities providing related envisor (personnel, timeleosping, or dishuncing).

We wish to achievatings the couriestes and cooperation extended to our representatives during the audit. By receipt of this letter, you are enthorized to some your pay records through December 16, 1770, to personnel storage.

Creerely work.

H. L. KRIEGER
H. L. KRIEGER
KOLLENGER

ec: Commodent, Eleventh Navel District San Diego, California 92122

> Minister, Nevel Area Audit Service See Diego, California 92130

Content Techniques, 2, C.

Community Officer
Escal Station
Cas Maga, California VIII

bcc: GAO Staff, Navy Accounting and Finance Center, Cleveland, Ohio Associate Director, DD - J. L. DiGuiseppi (2) Chief, Publications Branch, OAS