



United States  
General Accounting Office  
Washington, D.C. 20548

Office of the General Counsel

B-234550

March 8, 1989

Kenneth A. Hendricks, President  
Diane M. Hendricks, Secretary-Treasurer  
International Roofing Company, Inc.  
Post Office Box 816  
Beloit, Wisconsin 53511

Subject: Contract No. V610C-297  
Marion, Indiana

Contract No. N62472-79-C-0258  
Great Lakes, Illinois

Contract No. N62472-80-C-0302  
Great Lakes, Illinois

Contract No. N62471-80-C-0341  
Great Lakes, Illinois

Contract No. F41652-82-C-0030  
Dyess Air Force Base, Texas

Contract No. F41652-81-C-0046  
Dyess Air Force Base, Texas

Contract No. F32604-81-C-0022  
Minot Air Force Base, North Dakota

Contract No. F32604-81-C-0063  
Minot Air Force Base, North Dakota

Contract No. DACA21-81-C-0175  
Ft. Jackson, South Carolina

DOL File Nos. IND-85-130 and V-WI-84-148

Dear Mr. and Mrs. Hendricks:

This is to advise you that your company's name and your names, individually and as its President, and individually and as its Secretary-Treasurer, will be placed on the ineligible bidders list, notifying federal agencies that they are prohibited from doing business with you or your company for a period of 3 years from the date of publication of the list. This action is the result of violations of the

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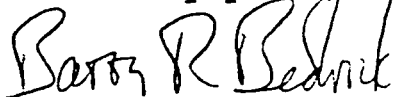
Davis-Bacon Act, 40 U.S.C. §§ 276a to 276a-5 (1982), and the Contract Work Hours and Safety Standards Act, 40 U.S.C. § 327 et seq. (1982), in connection with the contracts cited above.

The Davis-Bacon Act provides that the Comptroller General is to distribute within the government a list of persons or firms found by him to have disregarded their obligations to employees under the Act. 40 U.S.C. § 276a-2(a). Based on our review of the record compiled by the Employment Standards Administration, United States Department of Labor, and in accordance with the Administrator's recommendation, we find substantial violations which constitute a disregard of the obligation to employees under the minimum wage provision of the Act. You failed to pay prevailing wage rates, failed to pay some employees for certain hours worked, failed to pay overtime compensation or paid overtime compensation at improper rates, and submitted certified payrolls that were incomplete, inaccurate, and/or falsified.

At the request of your company's attorney, a hearing was scheduled before an Administrative Law Judge (ALJ). In a decision dated April 29, 1988, the ALJ ordered the payment of back wages to the underpaid employees and ordered the debarment of your company and its responsible officials.

The Veterans Administration has been requested to transfer funds which were withheld in the amount of \$4,568.95 under Contract No. V610-C-297 to our Office for disbursement to the underpaid employees. When these funds are received, they will be disbursed by our Claims Group to the wage claimants in accordance with established procedures.

Sincerely yours,



Barry R. Bedrick  
Acting Associate General Counsel

cc: Sylvester L. Green, Director  
Contract Standards Operation  
U.S. Department of Labor  
Room S3518  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Ms. La Brenda Dean  
Project Leader/Supervisor  
Davis-Bacon Group, Claims

Mr. Dennis M. White  
119 Monona Avenue  
Madison, WI 53701