



COMPTROLLER GENERAL OF THE UNITED STATES
WASHINGTON, D.C. 20548

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The Honorable Frank Annunzio
Chairman, Subcommittee on Personnel
and Police
Committee on House Administration
House of Representatives

Dear Mr. Chairman:

Your May 27, 1976, letter requested a comparative study of the salary and longevity schedules of the United States Capitol Police Force, the District of Columbia Metropolitan Police Force, the United States Park Police Force, and the Executive Protective Service. In accordance with this request and discussions with your office, we have compared the salary cost of Capitol Police Force members' present pay scale with the salary cost of a proposal to pay them according to the metropolitan pay scale applicable to members of the three other police organizations.

The metropolitan pay scale used in our comparison included the 6-percent increase provided for in the fiscal year 1976 District of Columbia appropriation bill. Our comparison was based on converting the 1,140 Capitol Police Force members to the grades and steps they would attain under the metropolitan pay scale. Information on rank and length of service was provided to us by the Capitol Police; we did not verify this data by reviewing the personnel files of each member of the force. The results of our study are shown in the following comparison of salaries.

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Comparison Of Capitol Police Salary Costs Under
Present And Proposed Metropolitan Base Pay Scales

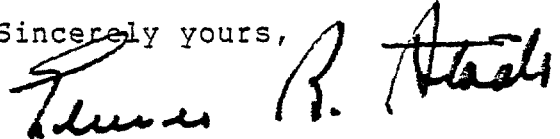
<u>Rank</u>	<u>Number of persons</u>	<u>Percent of total force</u>	<u>Annual cost of Capitol Police at present base salaries</u>	<u>Annual cost at metropo- litan pay scale base salaries</u>	<u>Estimated increased cost using metropolitan salaries</u>	<u>Percent of total increase</u>	<u>Average increase per man</u>
Private	911	79.9	\$11,108,694	\$12,573,066	\$1,464,372	83.5	\$1,607
Technician	63	5.5	862,416	1,001,693	139,277	7.9	2,210
Detective I	14	1.2	204,474	235,166	30,692	1.8	2,192
Sergeant	97	8.5	1,647,060	1,733,280	86,220	4.9	888
Detective/ sergeant	9	.8	152,820	162,323	9,503	.6	1,055
Lieutenant	31	2.7	640,134	651,606	11,472	.7	370
Captain	11	1.0	274,116	283,584	9,468	.5	860
Inspector	4	.4	118,614	120,654	2,040	.1	510
Total	<u>1,140</u>	<u>100.0</u>	<u>\$15,008,328</u>	<u>\$16,761,372</u>	<u>\$1,753,044</u>	<u>100.0</u>	

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The comparison shows that placing the 1,140 members of the Capitol Police Force under the metropolitan pay scale would result in an estimated annual cost increase of \$1,753,044. It also shows that of this additional cost, 93.2 percent would be applicable to the three lowest ranks, which comprise 86.6 percent of the Force. Similarly, the members in these ranks would receive the largest average individual salary increases.

As a result of the conversion, the salaries of two members of the Capitol Police Force would be reduced. We understand that the plans for placing the Capitol Police Force under the metropolitan pay scale would include a "saved pay" provision. Therefore, \$810 for "saved pay" would be additional to the cost increase previously discussed.

Sincerely yours,



Comptroller General
of the United States